



Action Council Member Meeting.

Date: Tuesday, November 21, 2023, 1:00pm – 3:00pm.

Attendees.

Council members present: Erin Stout, Jenna Wiesner, Jacqui Jones, Kelly Gibler, Kimberly Cary, Kristi Ray, Laura Costic, Lisa Weaver, and Shannon Dault.

Agenda.

1. Introductions/Icebreaker.
2. Group agreements.
3. Recommendation 2 Action Plan.

Notes: Kari reviewed the discussion from the most recent Family Council meeting, and the Action Council agreed with the direction the Family Council went with the recommendation. The Action Council worked through drafting the Action Plan.

SMART Goal 1: Determine the training needs of child care providers and staff. The Action Council suggested creating a survey (or adding a question to the survey that will be sent to providers while working through the Action Plan for the first recommendation) to determine what trainings providers want or need. Between the creation of the survey, providing an appropriate amount of time for responses, and analyzing results, about two months would be needed to complete this SMART Goal.

SMART Goal 2: Create a professional development plan based on identified trainings needs.

Once responses are analyzed for the first SMART Goal, the needs of providers can be determined. Many options for training opportunities were discussed: provide a list of independent trainings available online, plan in person single-session trainings, or set up cohort-style training series. The Council can connect providers with entities that are already offering trainings, or work with those entities to create trainings that fit the needs of providers. Six to eight months will be needed to meet this goal.

Some of the risks and barriers identified for this Action Plan include lack of participation, availability for providers to complete trainings, and access to the survey and training. The Council felt offering an incentive for completing the survey could help with participation.

The Council identified local and state organizations/agencies that offer or may offer training opportunities and resources. They include SAL Child Care Connection, child care directors, Early CHOICES, school district trainers, StarNet, Early Intervention providers, the Early Intervention Training Program, Provider Connections, Easterseals, and the Autism Professional Learning and Universal Supports. Funding may be needed to incentivize participation. It was suggested that the Council connect with the Community Inclusion Team (CIT), since they are working on similar goals and may have some funding that can be utilized.

The Council did not have suggestions about how they will know if the recommendation is implemented and what will happen if implemented.

Before next meeting...

- Consider any additions or changes to the Action Plan.