



Family Council Meeting.

Date: November 13, 2023.

Time: 5:00-6:30 pm.

Council members present: Aline Cazarez, Teresa Cornejo, Ashley Giebelhausen.

1. Introductions & Group agreements.
2. Revisit the goals matrix to see if anything needs to be updated or changed.
3. Discussed anticipated risks/barriers to meeting goals.
4. Guest Speaker - Kadi Juris, BA in Early Childhood Education and M.Ed. in Teaching and Learning from Illinois State University; Director of the Child Development Lab at Heartland Community College.
 - a. The Child Development Lab, which is at Heartland Community College, has the same struggle with finding well-qualified teaching staff due to the teacher shortage.
 - b. Shared feedback from other directors and owners of profit centers, nonprofits, and family centers.
 - c. Shared non-profit director's perspective.
 - d. Kadi shared the "wage floor" concept idea which is to have a bare minimum that all ECEC staff would be given based on their position, and the state would provide help to maintain this wage.
 - e. Thanked the Family Council members for their valuable feedback.

Before the next meeting:

Review the Action Plan document on Google Drive

Next meeting:

Dec 11, 2023, 5 - 6:30 PM

Jan 8, 2024, 5 - 6:30 PM