



Action Council Meeting

Date: December 15, 2023

Attendees

Council members present: Jenifer Bonawitt, Daphne Boley, Melissa Coleman, Teresa Metzger, Laura Shull, and Lynn Holm

Council members absent: Amy Durdel, Crystal Alwardt, Jennifer Buchter, Katrina Farris, Robin Hopper, and Dennis Pearson

Agenda

1. Welcome & Agenda
2. Community Agreements
3. Staff Updates
 - a. Updated Council on events staff attended since the last Council meeting.
4. Reviewed Action Plan Questions 1-5 for Recommendation 2
 - a. The Council reviewed why the recommendations were made and recommendations from previous meetings.
5. Discussed Goals and Barriers for Recommendation 2
 - a. Through collaborative brainstorming, the Council identified and evaluated goals that must be achieved to implement the recommendation.
 - b. The Council reviewed the anticipated risks and barriers to meeting goals.
 - c. The Council explored solutions to the anticipated risks and barriers of meeting the goals. These include creating surveys for appreciation and off-boarding surveys for professionals leaving the field. Additionally, the Council discussed stabilizing the workforce through a strategic focus on recognition, increased pay, and benefits.
 - d. The Council discussed lessons learned from organizations already doing this work. They discussed funding options such as rural community grants and the importance of starting small to ensure consistency.
6. Conclusion

Before Next Meeting...

- Complete Survey for Recommendation 2