



December Workgroup Meeting Notes

December 4, 2023.

Attendees

Council members present: Camesha Wilks, Tiara Magee, Adelicia Brienzo, LaDonna Reynolds, Regina Harden.

Council members absent: Nalissia Lightning, Laura Douglas, Gretchen Bailey, Kelly Burke, Janice Martin, Simone Gatlin, and Brenda Lopez.

Agenda

1. Introduction.
2. Icebreaker.
3. Group Agreements.
 - a. W.A.I.T – Why am I talking? Why aren't I talking?

Notes:

The Region 1-B-C Team added a new Group Agreement, and our Council members agreed.

4. The Four Agreements

Notes:

We asked our Council members if they were familiar with “The Four Agreements,” some were, while others were their first time hearing about it.

- a. Be Impeccable with our word.
- b. Don't take anything personally.
- c. Don't make assumptions.
- d. Always do your best

5. Reflective Moment

Notes:

Our Council members were placed in breakout groups to have a one-on-one conversation, but with a twist: they had five minutes to answer a few questions, and the other person had to listen without interrupting, and once they were finished, they switched roles.

- a. 15-minute breakout groups.
- b. Share out.

6. Recommendation 1



- a. Goal: Support execution of 3 or more Professional development training in targeted communities with high Suspension rates to increase SEL training, ACES training, and Trauma Informed training for staff by December 31st, 2024
 - i. Who is responsible for leading?
 1. NAMI
 2. Star Net Region VI/Pyramid Model
 3. Illinois Resource Center
 4. Partnership for Resilience
 5. Start Early
 6. Erikson Institute
 7. National Lewis University (McCormick Leadership Center)
 8. Crisis Center for South Suburbs
 9. CASEL (talks about social-emotional learning)
 - ii. What steps must be taken to meet the goal?
 1. Provide webinars/recordings/snippets of information for asynchronous learning.
 - iii. How will you know when the goal is achieved?
 1. Certifications
 2. Attendance logs
 3. Registration reports
 - iv. Who?
 1. The person who makes/ensures it gets done.
 - v. Do we want to set a goal for how many participants complete the training?
 1. 100% of the targeted area (e.g., Bloom Township)
 2. 50%, 25% of the region, 10% of targeted area.
 - a. Offered to the entire state, prioritizing south cook, offering 250 participants to complete training, of that 25% from targeted 1BC community.
 - b. Include license-exempt programs.
 - c. PDs must lead to Gateways and ECE PD credits.
 - vi. How long will it take to meet the goal?
 1. 1.5 years for five training courses and a system for ongoing updates on SEL PD.
 - a. This includes outreach and getting word out about the training that we are offering.
 - vii. What are the anticipated risks/barriers to meeting goals?
 1. Staff commitment/participation/engagement
 - a. ECE staff are overwhelmed and overworked.



- b. If staff are not paid for their time, they may not attend.
 - c. Virtual vs. in-person (staff may be unable or unwilling to travel).
 - d. Scheduling (staff may not have the time in their schedules (work and home/family commitments).
 - viii. What are some proposed solutions to the anticipated risks/barriers to meeting goals?
 - 1. Provide the training as flexible as possible (different dates, times, virtual/in-person/hybrid).
 - 2. Offer a stipend for the training, food/meal, and raffle. – some incentive.
 - 3. Provide PD on-site for targeted programs.
 - ix. What organizations/agencies are needed at the table to meet goals and implement the recommendations?
 - 1. Star Net-PD providers/location/free training/resources
 - 2. ISC-4-locations/PD providers/free training
 - 3. ISBE
 - 4. DCFS
 - 5. INCCRRA- Approval of PD provider and training for Gateways credit.
- 7. **Recommendation 2**
 - a. Goal: Raise awareness for Early Childhood Education and Care Programs in the Region through community events and building an ECEC resource hub
- 8. **Group Breakout**

Notes:

Council members were placed in breakout groups to discuss recommendation 1.

- a. Complete questions 4-8
- 9. **Review of Action Plan Template**
- 10. **Closing**