



## December AM Workgroup Meeting

December 1<sup>st</sup>, 2023.

### Attendees

Council members present: Leatha Asbury, Diamond Ross, Kamilat Soyege, Karina Slaughter.

Council members absent: Rochelle Golliday, Beverly Hill, Janis Jones, Felicia McBride, Danielle Taylor, Briana Wright, Angela Ballard, and Tiara Magee.

### Agenda

#### 1. Introduction.

Notes:

- The Region 1-B-C Team welcomes the AM Workgroup to our December meeting.
- 2. Icebreaker: On a scale of Disney, how do you feel today?
- 3. Group Agreements.

Notes:

- We added the following agreement to our Group Agreements below:
  - W.A.I.T – Why am I talking? Why aren't I talking?
- We discussed the "Four Agreements" with the AM Workgroup and asked Council members if they knew the "Four Agreements."

#### 4. The Four Agreements

- a. Be Impeccable with our word.
- b. Don't take anything personally.
- c. Don't make assumptions.
- d. Always do your best

#### 5. Reflective Moment

Notes:

- Our Council members were put into breakout groups to answer the questions below; during this activity, they were to listen while one person talked without interrupting and then switch roles.
  - i. What draws you to this space?
  - ii. What is your why?



- iii. What are you hoping to bring to this group?
- iv. What are you hoping to receive from this group?
- v. Share a time when you made the impossible possible.
- vi. How can we work together to create change in Early Childhood Education for this Region?
  - a. 15-minute breakout groups.
  - b. Share out.

#### 6. Recommendation 1

##### Notes:

- Council Members were placed into breakout groups to work on an Action Plan centered around our recommendations.
  - i. Goal: Support execution of 3 or more Professional development training in targeted communities with high Suspension rates to increase SEL training, ACES training, and Trauma Informed training for staff by December 31<sup>st</sup>, 2024

#### 7. Recommendation 2

##### Notes:

- Council Members were placed into breakout groups to work on an Action Plan centered around our recommendations.
  - i. Goal: Raise awareness for Early Childhood Education and Care Programs in the Region through community events and building an ECEC resource hub
    - 1. How will you know when the goal is achieved?
      - a. When we receive pre- and post-survey responses, at least 75-80% of survey respondents.
      - b. Key Community Stakeholders and key community organizations, when they are participating and at the table, involvement in the decision-making process.
      - c. Meetings are created, and these parties are invited and actively participating at least 50%.
    - 2. Who is responsible for leading?
      - a. Birth to Five Illinois Councils
      - b. Child Care Resource and Referral
      - c. Park Districts
      - d. Local Community Resource Centers
      - e. Elected Officials-offices.
    - 3. What are the anticipated risks/barriers to meeting goals?



- a. Lack of coordination and trust within systems that exist.
- b. Budget
- c. Dissemination of the surveys
- d. Timing of the surveys/length of time the surveys will be open.
- e. Community participation of families, providers, and stakeholders
- f. Availability of the survey: electronic vs paper.
- g. Funding to provide incentives for participation.

#### 8. Review of Action Plan Template

#### Notes:

- Our Council members shared what was added to the Action Plan with the Region 1-B-C Team.

#### 9. Closing