



Family Council All Member Meeting

Date: Wednesday, November 8, 2023, 5:30 pm-7:30 pm

Attendees

Council members present: LaDonna Reynolds, Kamilat Soyeye, Simone Gatlin, Tiara Magee, Angela Ballard.

Council members absent: Brenda Lopez and Regina Harden.

Agenda

1. Welcome.
2. Introduction/Ice Breaker.
 - What is your least favorite food/dish during the holiday season?
3. Group agreements.
 - Notes:
 - iii. Family Council members reviewed the group agreements and decided not to make changes now.
4. Climate check.
 - Notes:
 - iii. Jaime gave a brief follow-up from the last meeting.
 - a. Most Family Council members completed the Leadership Assessment Tool and checked access to Google Drive.
 - iv. Jaime checked with members about how they feel about the workgroups, the meeting hours, family council meetings and hours, and the Action Plans.
 - a. The hours are flexible on some days, and on other days they aren't.
 - b. The feedback will be discussed in the office, and we will consider changing the meeting dates and times.
5. Creating SMART Goals Activity (Family, personal, or professional).
 - Notes:
 - iii. SMART Goals were discussed, and what each acronym means.
 - a. Council members were given a SMART Goals activity and could share it with the group or keep it to themselves.
 - b. How do we make our goals specific, measurable, achievable, relevant, and time-based?



- c. To meet SMART Goals, we must have subgoals and accountability partners and revisit the goals periodically.

6. How does CCAP work?

- Notes:
 - iii. Jaime reviewed the different federal and state programs available to families and how they work.
 - a. Must live in IL.
 - b. Have a child under the age of 13.
 - c. Be employed or engaged in an eligible educational activity.
 - d. Have a household income that is below the CCAP income limits.
 - e. Provide documentation of your income, employment, and participation in program activities as required.
 - f. Recipients of temporary assistance for needy families (TANF)
 - g. Teen parents enrolled full-time in elementary school, high school, or high school equivalency classes to obtain a high school diploma.
 - h. Families engaged in eligible employment and educational activity with a special needs child and family income that does not exceed 225% of FPL for their family size.
 - i. Working families whose monthly incomes do not exceed 225% of the current FPL for their family size.
 - j. Families not recipients of TANF, whose monthly incomes do not exceed 225% of the most current FPL for their family size, need child care assistance to participate in education and training.

7. Recommendation 1 & 2.

- Recommendation 1-Encourage programs to hire staff trained in social and emotional learning and provide continuous professional development in social and emotional learning (SEL) at little or no cost to staff.
- Recommendation 2-Implement child care cost caps/limits or relaxed income restrictions that allow all children to attend a high-quality program regardless of family income.
- Action Plan Breakout Rooms
- Notes:
 - iii. What goals must be achieved to implement recommendation 2?
 - a. Reduce the amount of the copayment or eliminate the copayment.
 - b. Community grants/funds to cover copayment amount.
 - c. Cover families under CCAP even when they obtain a college degree until they can get a job to cover their daily expenses.



- d. Household members who live in the same household with families on CCAP should still be able to get paid from CCAP.
 - e. Community Navigators.
 - f. Coordinated Intake.
 - g. Early Childhood Collaboration
 - h. Do not reimburse providers based on attendance.
 - i. Change the reimbursement rate based on hours of care.
 - j. Change the rate for non-traditional hours of care.
- iv. What are some proposed solutions to the anticipated risks/barriers to meeting goals?
- a. Community grants/funds: additional documentation that would create a barrier for families.
 - b. Lack of buy-in.
 - c. Cash flow issue.
 - d. Restrictions on who can apply for grants.
 - e. Providers do not accept CCAP.
 - f. Providers charge different rates. Not accessible to some families.
 - g. Federal/State programs work in a reimbursement system. They pay after the money has been spent.
 - h. Eligible days vs. attended days with an 80% attendance rate.
 - i. Providers can't charge private pay rates less than the State.
 - j. Revisit the goal matrix above. Do you need to add any goals/steps to the list?
 - a. Talk to policymakers.
 - b. Change income guidelines.
 - c. Seek different community supporters.
8. Parking Lot/Q&A.
- Recommendation 1 for the next meeting and to answer the above questions.

Before the next meeting...

- AM Workgroup December 1, 2023, 10:00 am-12:00 pm
- PM Workgroup December 4, 2023, 5:30-7:30 pm
- Family Council Meeting December 12, 2023, 5:30-7:30 pm