



Action Plan Workgroups Summary

Action & Family Council Members

October 26, 2023

Attendees

Workgroup 1 present: Kim Ray, Kelly Russell, and Patricia Nnamani

Workgroup 2 present: Nichole Kitchens, Erin Watson, and Bobbi Pyne

Workgroup 3 present: Amber Brancaleon, Justin Hendrix, and Marguerite Bailey

Workgroup 4 present: Jonathan Woods, Sana Zeeshan, Lily Jimenez

Agenda

1. Group agreements
2. Review of SMART goals
 - a. [Short video on SMART goals](#)
 - b. SMART goals handout
3. Review recommendations, why recommendation was made, data to support recommendation.
 - a. Workgroup 1: Broaden and increase the availability of services with an emphasis on maintaining equitable options for marginalized groups, especially in Ford County and particularly for children birth to age three.
 - b. Workgroup 2: Use incentives, competitive wages, and professional development to recruit and retain ECEC workers.
 - c. Workgroup 3: Recommendation 3: Increase outreach strategies to marginalized populations to make services more readily accessible.
4. What are the SMART goals that must be achieved to implement the recommendation?
 - a. What are the steps within each SMART goal that must be achieved to meet the goal?

Before next meeting...

- Next work group meeting is 11.16.23 and 11.21.23