



Action Council All Member Meeting

Date: October 4, 2023 1:00pm

Attendees

Zoom meeting with Jenine, Linn, Amiee, Sarah, Kenny, Amanda, Emily, and Ashley attending.

Agenda

1. Introductions
2. Purpose of Meeting
3. Group agreements
4. CQI
5. SMART Goals – video [How to Write Smart Goals Effectively | Lifehack - YouTube](#)
6. Action Plan Recommendations

What we came up with and why- and the data that backs it up.

Improve the wages and benefits of ECEC workers.

- If unlimited money was available, what would we do with it:
- Teachers get more money.
- Address student behavioral issues with more mental health specialists ON SITE.
- DCFS liaison/contact person to answer questions and explain things.
- Recruitment of more young people into child care workforce by:
- Grants to pay tuition and books. Benefits especially affordable health insurance.
- Partnering with schools to set up on-the-job programs for real-life experience or mentoring programs.
- Emphasize work no nights, weekends, or holidays.
- Scholarships for Career Tec on-site training program.
- Give Child Care students snacks and support them during finals week.
- Hold Appreciation Day for Early Childhood and Education teachers and staff.
- Public Service Announcements showcasing men in the child care field.
- a. Increase the number of licensed child care centers/homes
- Wish list items again if unlimited funds were available:
- Have access to a retired engineer or inspector who could go into potential child care locations and report on what needs to be fixed/added to make it suitable according to regulations.
- Ending LONG wait and backlog from USDA and DCFS on license renewals. Contracts for food for example require proof of renewal.
- Same with background checks and driving permits.
- Host a Town Hall meeting with DCFS representatives.

