



Family Council Meeting.

Date: October 16, 2023.

Time: 5:00-6:30pm.

Council members present: Teresa Cornejo, Aline Cazarez, Ashley Giebelhausen, Becky Raider, Kelly Rhodes, Jacqueline Sweat.

1. Introductions & Group agreements
 - a. Agree to share and find services/resources.
 - b. Stay on task during meetings.
 - c. Give each other grace.
 - d. Support each other.
 - e. Have social time to get to know each other at the beginning of the meeting.
 - f. Suspend judgment.
 - g. Safe space for thoughts and feelings.
2. Continuous Quality Improvement (CQI)
 - a. FACE presented the CQI Planning to the members and explained how it would be used to develop an action plan for each of the recommendations chosen.
3. Recommendation #1: Ensure that salaries and benefits reflect the educational and training achievements of ECEC staff and are competitive with non-ECEC fields to attract more individuals to the ECEC field by broadening public awareness of publicly funded state and federally funded ECEC programs, services, and resources.
 - a. Why recommendation was made.
 - i. Teachers in the field should be able to pay their bills with their salaries.
 - ii. There are people who love ECEC but they realize that they will not be paid enough, so they leave the field.
 - iii. If salaries were better, perhaps those who left would come back since many of them love to teach.
 - iv. People who are well compensated and perform better work.
 - b. What is the data that supports the recommendation.
 - i. 2020 census.
 - ii. INCCRRA salary survey.
 - iii. Infographic of Region 17.
 - iv. Article about Chicago study in 21 that stated 32% of ECE teachers in Illinois experienced turnover every two years. Link placed in Jamboard.



- c. What are the goals that must be achieved to implement the recommendation?
 - i. A certain number of advertisements and social media posts about the importance of early education on children.
 - ii. Members realize that using the “ensure” word in the first recommendations, would not reflect what the workgroups are able to achieve, and the “advocate” word could also identify opportunities.

4. Introduction to Workgroups.
 - a. The Action Council and the Family Council will meet to work together on the Recommendations.
 - b. Each member chooses a work group to attend.

5. Meeting Schedule and Cadence.
 - a. Workgroup #1.
Meeting Schedule is Thursdays from 4:30-6:30pm on Oct 19, Nov 16, Dec 21, Jan 18.
 - b. Workgroup #2.
Meeting Schedule is Mondays from 9:30-11:30am on Oct 23, Nov 27, Dec 18, Jan 22.

Next meeting: November 13 @ 5:00pm

- a. Review SMART goals document and Action Plan document.
- b. Choose a workgroup which meets your schedule.