

# NOTES



## **Region 32 Family Council Meeting**

**Date & Time: March 13, 2023, 6:00-7:45pm**

Members Present: Hailey Siegel, Alison Chandler, Sarah Gowler, Tahlia Guimond, Brenda Mohr, Teage Drinnon, Jazmine Mancha, Amy Kring, Kasira Potts, Laura Ziegler, Natasha Ashford, Sarissa Johnson

Members Absent: Amber Bramer, Ashley Chappell, Ali Denault, Cheme Williams, Coen Clark, Danielle Norton, Emily Rodriguez

**6:05: Welcome, Permission to Record**

- Kennilyn welcomed and permission to record was granted.
- Kennilyn introduced new Family Council members, Hailey and Sarissa.

**6:10: Community Agreements Review**

- Kennilyn reminded the members of our Community Agreement.

**6:12: Focus Groups, Existing Organizations, and Meetings**

- Discussion on Focus Groups and Interviews our Region is completing.
- Asked members if they knew anyone that would want to participate to contact us for groups or surveys.

**6:25: Review ECEC / Slot Gap from the previous meeting**

- Kennilyn shared the Google Document from the previous meeting on ECEC and thanked the Council for all their input.
- Members had nothing more to add to ECEC and Slot Gap discussion.

**6:30: Regional Scan: March ECEC Workforce**

- Data was shared on the Diversity of Licensed Center Teaching Staff, Race/Ethnicity of Licensed Teaching Staff, Diversity of Family Child Care Providers
  - Many agreed that our Workforce does NOT represent the landscape of our region.
  - "Our community is not diverse."
  - "Diversity is deeper than the color of our skin." Member discussed the school's lack of family diet and celebrations because of their religion.
  - "My family is bilingual and there are no programs locally with Spanish-speaking staff."
  - "We kind of lose our heritage." Day cares and schools forget about culture.

6:50:

**Questions on ECEC Workforce**

- Why is it difficult to keep staff?
  - Pay/ Benefits
  - Mental health
  - No empathy – burnout of worker
  - Training is hard to attain with current pay.
  - Work environments (behavior, conditions)
  - Not seen as professional “Just babysitting”
- What would make them stay?
  - Love the kids and families.
  - Free/ reduced Child Care
  - Incentives to keep employees (Positive feedback, grow opportunities)
  - Feel they can’t do anything else “Complacency leads to stagnation.”
  - Support/ Positive feedback
- Do you feel your child is receiving quality care within their ECEC program? Strengths? Weaknesses?
  - Strengths: educational, arts & crafts, costs, communication
  - Weaknesses: communication, multiple staff (young/uneducated), not an appropriate curriculum, staff needs more training with mental health, need more support
- What does quality care look like?
  - Communication
  - Quality Staff
  - Hands-on and ongoing training
  - Sensitivity training (lifestyles)
  - Low ratios
  - More support from Social Emotional Learning professionals
  - Appropriate classroom management
  - “Care should not be different if they accept CCAP or not – all children should receive excellent care.”

7:20:

**Regional Scan Update**

- Liz updated the Family Council on the Grant Narrative with Boundaries, Demographics, and Priority Populations.
- Liz asked Council to review and think about anything they would like to add or change to sections and get feedback to team.

7:40:

**Adjourn**

**Next Meetings:**

March 27, 2023

April 17, 2023

May 15, 2023

6:00 – 7:45 pm

6:00-7:45pm

6:00-7:45pm

KCC NEC & Virtual

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\*Try to be in person