



## MEETING NOTES

### Region 3 Action Council Meeting

**Date & Time: 11/15/22, 1:00-2:30 PM**

Council Members Present: Megan Harley, Beth Wise, Jamie Nichols, Natalie Repking, Paula White

Council Members Absent: Carla Holtz, Ashley Harmon, Kevin Busher, Sadie Ruholl, Meghan Rewers, Adrienne Beavor, Shannon Gelsinger, Brandi Paige, Jessica Green

#### **1:00pm: Welcome & Ice Breaker**

Notes: introduced new members

Decisions made: N/A

Next Steps: N/A

#### **1:15pm: Regional Scan Slot Gap Review**

Notes: teachers/providers must constantly obtain new training; quality assurance – lack of licensure; high need for infant/toddler care – age group is not easy to balance income/expense (where are these kids going?); cost to parents; red tape for providers; lots of rules, regulations, guidelines to follow; high-stress work with low pay; lack of facilities to house childcare; staffing ratios; wave of unlicensed care opening and then being shut down (Effingham); special needs kids needing more care which adds stress and a need for more staff; concern about the professionalism of staff and field (low pay) – hiring staff that is not qualified just to get a person in a room with \$1 copay; WHATS MISSING – the accuracy of who is currently actively providing care to the # of slots open; why families are not using childcare in their area (what are the barriers); people keeping licensure but NOT using it currently throwing off data; people using unlicensed care being counted in data; collecting data on how many are not working due to child care; Steven's in Effingham survey for employees on work-site daycare; What indicators should be considered – distance to rural providers; staffing shortages; quality available

Decisions Made: need more stories for birth-2 age range to gather more data; survey to get data on how many parents are not working due to childcare reasons; possible survey for Steven's Employees

Next Steps: finding stories to corroborate the above reasons for the slot gap; create surveys



### **2:00: Collaborations**

Notes: explained what the collaboration means, what it provides to our work; a bit misleading – community-based planning committee has not met for an extended amount of time; started in 2021 via the library by Johnna, when Johnna switched jobs she took collab with her? (confusion over this transfer); wanted a more connected location for all early childhood education across all of Effingham; disorganized; some members have no knowledge of this collaboration – very hard to find unless you know someone on the board

Bond Co community childcare panel/board has not met for months (not recognized as a collaboration) – budget and liability issues (had to raise awareness of the problematic areas because lack of knowledge of board members)

Decisions Made: hear from Beth Wise and Samantha (supervisor) to hear their side of what this collab looks like now to work through confusion

Next Steps: research more into collaboration and try to clear up confusion

### **2:20pm: Expectations on Attendance**

Notes: N/A

Decisions made: RSVP ahead of the meeting time

Next Steps: Admin to send out reminders prior to the meeting date

### **2:30pm: Adjourn**

Notes: 12/6 12-1 is Effingham County's CASP meeting (in consideration for next meeting time); always the first Tuesday of every month from 12-1

Decisions Made: links given for Facebook Group and Newsletter sign up

Next Steps: reevaluate the meeting time for the next meeting

### **Next Meeting**

Date: December 6, 2022

Time: 1:00pm

Location: Zoom