



MEETING NOTES

Region 44 Action Council Meeting

Date & Time: 2/23/2023, 11am-1pm

Council Members present: Elyse Sereyka, Susan Beckman, Jennifer Nowicki, Kim Lamz

Council Members absent: Diana Hartmann, Michele Holden, Lori Lanphier, Jamee Potash, Donna Emmons

11:00 Welcome & Review of Community Expectations/ECEC Programs (10 minutes)

Notes: Reviewed what was discussed last meeting. Reviewed community expectations. The IECAM map was shown again to explain what was discussed at the last meeting.

Decisions: N/A

Next Steps: N/A

11:10 Introductions & Ice Breaker (10 minutes)

Notes: Everyone introduced themselves and claimed which decade they like the most.

Decisions: N/A

Next Steps: N/A

11:20 ECEC Workforce (30 minutes)

Notes: Reviewed Things To Keep In Mind document. Showed excel spreadsheet for Region 44 Workforce Data. The first group was about All Licensed Center Positions. This included Administrator, Teacher, Assistant Teacher, Substitute/Floater, School age worker, School Age Assistant, Other Direct Service, etc. This information is from IECAM and Illinois Action for Children. This is also information self-disclosed in Gateways. Consensus of the council is thinking that these numbers are lower than current status.

Other groups and numbers reviewed included Licensed Center Directors, Licensed Center Teaching Staff, All Licensed FCC Positions, Licensed FCC Providers, Race and Ethnicity and Highest level of Education.

Decisions: N/A



Next Steps: N/A

11:50 Break

12:00 Questions to consider; ECEC Workforce (40 minutes)

1. What is the Early Childhood Education and Care workforce landscape in the region?
2. What initiatives exist within the region to support/recruit providers?
3. What higher education, high school, or training programs are available for early childhood educators?
4. What do your findings regarding the placement of early childhood education and care sites, along with the slot gap, contribute to the conversation about early childhood workforce?
5. How diverse is the ECEC workforce and is the workforce representative of the communities they serve?
6. What would a truly representative ECEC workforce look like for your Region?
7. What does the data tell us about what our Region might need in the future?

Notes: All comments were added to the community Jamboard

Decisions: N/A

Next Steps: N/A

12:40 Check-In and Share-Out (5 minutes)

Notes: Nothing shared today from the council.

Decisions: N/A

Next Steps: N/A

Next Meeting: 3/9/2023, 11am-1pm, Virtual