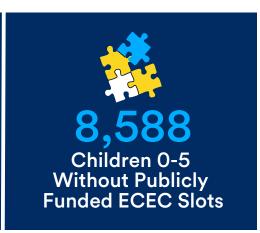


REGION 4 SNAPSHOT INFOGRAPHIC

Using a Collective Impact Model, between September 2022 and June 2023, we led our Action and Family Councils through data discussions to identify gaps and needs for children and families. We coordinated focus groups, interviews, and surveys to gather input from community members across the Region.







90%

Percentage of interviewed Early Childhood service providers that reported their programs are struggling due to workforce issues.

"Lack of staff, more unqualified staff, low wages, no insurance... these all reduce our capacity to serve families."

- Program Director

After identifying the most common and pressing Early Childhood Education & Care (ECEC) needs of their communities, Regional Councils made recommendations for how best to meet them.

REGION 4 NEEDS

- 1. Expansion and retention of Early Childhood workforce
- 2. ECEC program expansion to meet the needs of more families
- 3. Family supports, including transportation assistance, to help more families connect to Early Childhood program and services
- 4. Integrated referral system to more easily connect families to services and supports

REGION 4 RECOMMENDATIONS

- 1. Workforce investments including education, compensation, recruitment, and retention
- 2. Program investments including full-day programs, more locations, and different types of care
- 3. Targeted supports to families/caregivers who face access barriers
- 4. A more streamlined referral services among ECEC providers



"If the ultimate goal is to place more children in programs appropriate for them and their families, we need to understand why there is such a large gap between available services and the children who need them."

- Community Member